

## POLICE OFFICER

The City of Brighton is accepting applications for the position of a Police Officer. Candidates must be M.C.O.L.E.S. certified or certifiable at the time of hiring and be able to withstand a thorough background investigation and other required screenings. The wage range is \$48,408.18 (start) to \$65,975.64 with a comprehensive benefit package.

A job description and application packet **must be picked up in person** by the applicant at the City of Brighton Police Department, 440 S. Third Street, Brighton MI 48116, Monday through Friday, 8:00 am – 4:00 pm. Completed application packets must be received by Friday January 20, 2017 at 4:00 pm. EOE



# EMPLOYMENT OPPORTUNITY

## CITY OF BRIGHTON

### POLICE OFFICER

**SALARY RANGE:** \$48,408.18 (start) to \$65,975.64 with a comprehensive benefit package

**APPLICATION:** A job description and application packet must be picked up in person by the applicant at the City of Brighton Police Department, 440 S. Third Street, Brighton MI 48116, Monday through Friday, 8:00 am- 4:00 pm. For questions or directions call 810-227-2700. Completed applications must be returned in person by the applicant and received by Friday January 20, 2017 at 4:00 pm.

**NATURE OF WORK:**

Position under supervision to perform responsible law enforcement and patrol work; protect life and property and prevent crime and disorder; to investigate motor vehicle accidents and provide police services at the scene of other emergencies; and to perform related work as required.

**SUPERVISION RECEIVED:**

Work is performed under the supervision of a superior officer.

**I. RESPONSIBILITIES AND DUTIES:**

An employee in this position may be called upon to do any or all of the following: (Does not include all tasks employee may be expected to perform.)

- A. Patrol the City to prevent crime and disorder, protect life and property, perform traffic control and enforcement, investigate accidents and assist citizens as needed and file reports in compliance with Departmental policy.
- B. Enforce the laws of the State of Michigan and ordinances of the City of Brighton by taking enforcement action as required.
- C. Obtain and preserve evidence, testify in court and otherwise assist in the prosecution of criminal cases.
- D. Assist in guarding prisoners and assume responsibility for their safety and personal property while so assigned.
- E. Assist other City Departments as required.
- F. Shall maintain vigilance of the conditions of their assigned post.
- G. Perform related tasks as assigned.

**II. WORKING CONDITIONS:**

- A. Service oriented department
- B. Non-smoking environment.
- C. Semi-enclosed office with windows.
- D. Fluorescent ceiling lighting.
- E. Average daily temperature 62-72 Degrees.
- F. Exterior windows do not open.
- G. Filing cabinets scattered through building.
- H. Photo and fingerprint room within Police Department.
- I. Oversized property stored off site at garage at DPW.
- J. Will encounter all weather conditions prevalent to southeastern Michigan.
- K. May encounter all types of conditions of buildings, homes and terrain.

### III. ESSENTIAL SKILLS REQUIRED FOR JOB PERFORMANCE:

#### A. PHYSICAL AND MENTAL REQUIREMENTS

1. Affect an arrest, forcibly if necessary, using handcuffs and other restraints.
2. Climb over obstacles: climb through openings; jump down from elevated surfaces; jump over obstacles, ditches and streams; and crawl in confined areas to pursue, search, investigate and/or rescue.
3. Communicate effectively over law enforcement radio channels while initiating and responding to radio communications, often under adverse conditions such as siren usage and high-speed vehicle operations. Communicate effectively using computer devices installed in Patrol vehicles under similar conditions.
4. Communicate verbally and effectively by listening to people and by giving information, directions, and commands.
5. Conduct searches of buildings and large outdoor areas that may involve walking and/or standing for long periods of time and which requires the ability to distinguish colors and perceive shapes.
6. Conduct visual and audio surveillance for extended periods of time.
7. Enter and exit vehicles quickly to perform rescue operations, pursue a suspect or answer an emergency call.
8. Exercise independent judgment within legal guidelines, to determine when there is reasonable suspicion to detain, when probable cause exists to search and arrest and when force may be used and to what degree.
9. Gather information in criminal investigations by interviewing and obtaining the statements of victims, witnesses, suspects and confidential informants.
10. Load, unload, aim and fire handguns, shotguns and other agency firearms from a variety of body positions in situations that justify the use of deadly force while maintaining emotional control under extreme stress.
11. Manage interpersonal conflicts to maintain order.
12. Operate an emergency vehicle during both the day and night, in emergency and pursuit situations involving speeds in excess of posted limits while exercising due care and caution and in exception traffic control devices and in congested traffic in unsafe road conditions and environmental conditions such as fog, smoke, rain, ice and snow.
13. Perform law enforcement patrol functions while working rotating shifts and unanticipated overtime.
14. Perform tasks that require lifting, carrying, or dragging people or heavy objects while performing arrest, rescue or general patrol functions.
15. Perform searches of persons which involve touching and feeling to detect potential weapons and contraband.
16. Prepare investigative and other reports, including sketches using appropriate grammar, symbols and mathematical computations. Must be able to operate recording equipment used in preparing reports.
17. Pursue fleeing suspects on foot both day and night in unfamiliar terrain.
18. Read and comprehend rules, regulations, policies procedures and the law for purpose of ensuring appropriate officer behavior/ response and performing enforcement activities involving the public.
19. Subdue resisting subjects using hands, feet while employing defensive tactics maneuvers of approved nonlethal weapons.
20. Use body force to gain entrance through barriers to search, size, investigate and/or rescue.
21. Must be able to perform essential tasks in the operation of computer utilized by the Department, electronic detection device, speed timing devices and alcohol detection devices and maintain certification as required.
22. Perform other essential tasks as identified by the Michigan Commission on Law Enforcement Standards' Job-Task Analysis.
23. Operation of LEIN and police dispatch when required.

#### B. REQUIRED ADMINISTRATIVE SKILLS AND EDUCATION

1. High School Diploma or GED; supplemented with 60 hours of college course credits, equivalent of two years.
2. Eligible candidates shall meet all employment standards as established by the Michigan Commission on Law Enforcement Standards.
3. Must possess a valid motor vehicle operator's license issued by the State of Michigan.
4. Must be able to withstand a thorough background investigation.
5. Applicants must be MCOLES certified or certifiable at time of hire.

### IV. DESIRED QUALIFICATION FOR EMPLOYMENT:

#### A. Knowledge of:

1. Prior law enforcement experience.

#### B. Ability to:

1. Type
2. Print legibly